



MID-KANSAS COMMUNITY ACTION PROGRAM, INC
730 Cliff Drive, Augusta, KS 67010
(316) 775-3000

Regularly Scheduled Board of Directors Meeting
February 25, 2016
6:30 PM

Board Members Attended

Sue Barrientos
Heather Rierson
Delores Dalke
Joe Spiser
Juanita Newberry

Board Members Absent

Robert James
Marnie Jones

Also Attended

Joyce Stockham
Linda Johnson

Meeting called to order by Sue Barrientos at 6:32 PM
Board members recited the Community Action Promise.

Adoption of the Consent Agenda

Approval of Consent Agenda for February 25, 2016
Approval of December 17, 2015 meeting minutes

Discussion:

Motion by Juanita Newberry (Heather Rierson 2nd) to approve consent agenda
Motion carried 5-0

New Business

Executive Session

Discussion:

Motion by Heather Rierson (Juanita Newberry 2nd) to move into Executive Session for purposes of personnel discussion for 15 minutes.

Motion carried 5-0

Joyce Stockham left the room.

Executive session in at 6:45 pm; Executive session out at 7:00 pm

No action was taken during the Executive Session

Joyce Stockham returned to the room.

Motion by Joe Spiser (Heather Rierson 2nd) to approve the compensation plan per the Employee Change Status signed Board President Sue Barrientos and dated 2/25/2016. Further approve that it be made retroactive to January 1, 2016.

Motion carried 5-0

Financial reports period ending January 2016

Discussion:

The board reviewed the financials as follows:

Reports actual vs. budget for CSBG project; Augusta building, Indirect, Unrestricted, EFSP, United Way-ElDorado, Agency Property, Tri County Transitional Housing Program, Harvey County, Cowley 14-15 Transitional Housing Program, Fidelity Charity, CHDO Rent/Main, KidzFest and the Agency Balance Sheet and Trial Balance Sheet.

Motion by Joe Spiser (Juanita Newberry 2nd) to receive and file the financial reports period ending January 2015

Motion carried 5-0

Strategic Action Plan

Discussion:

The board reviewed the Strategic Plan. Discussed the work groups; this is a living document and will be reviewed annually.

Motion by Juanita Newberry (Heather Rierson 2nd) to approve the 2016-2021 Strategic Plan.

Motion carried: 5-0

Bylaws

Discussion:

The bylaws have been reviewed by an attorney; the recruitment plan has been attached as Attachment A.

Motion by Heather Rierson (Joe Spiser 2nd) to approve the bylaws as presented.

Motion carried: 5-0

Board Membership Update

Discussion:

Advising the board that we are still search for Local Elected Officials and/or appointees to fill vacancies required by the tripartite structure.

Hillsboro project update

Discussion:

Construction has started and basements are poured, everything so far appears to be on schedule.

Likely to start drawdowns of HOME funds in March or April 2016. Current plan is to meet the fourth Tuesday of each month at the construction site for progress meetings.

KHRC Review

Discussion:

Jennifer Grass-Sexson, Program Manager for CSBG will be in the office March 8-10, 2016 for a monitoring review. She has just recently announced her retirement; this will be a big loss to Community Action.

Other Business:

None

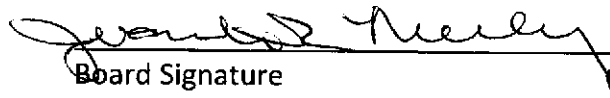
Adjourn

Discussion:

Joe Spiser (Juanita Newberry 2nd) motioned to adjourn the meeting.

Motion carried 5-0.

Meeting adjourned at 8:00 PM.

 3-24-16
Board Signature Date